POSITION DESCRIPTION
Utah’s Hogle Zoo’s Volunteer Zoo Aide program is designed to give an individual the opportunity to learn about the animal world, its ecology and conservation, develop new skills, and contribute to the quality of life in our community. Our Zoo Aide Volunteer program offers opportunities to support husbandry activities in animal areas. You will not have physical contact with animals.

REPORTS TO
Animal Care Team Supervisor

ESSENTIAL DUTIES AND RESPONSIBILITIES
Zoo Aide volunteers support animal care staff in many husbandry aspects. Duties include but are not limited to:

- preparation of diets
- cleaning of exhibit spaces
- assisting keepers in approved activities
- assist with the animal behavior and enrichment program

NOTE: There is no contact with the animals

QUALIFICATIONS
Zoo Aides must be interested in and care about animals, nature, and conservation. They must have the ability to closely follow instructions and be physically capable of performing strenuous work. Because of the nature of working close to a variety of animals, Zoo Aides need to demonstrate maturity, self-motivation, and an ability to follow direction.

REQUIREMENTS
- Must be at least 18 years of age
- Must provide authorization of background check.
- Must attend/complete mandatory trainings
- There is an annual volunteer fee of $20 (Note: financial assistance is available.)
- Submit a negative TB test followed by an annual TB Screening.

SCHEDULE AND TIME COMMITMENT

Updated 2.12.2019
Zoo Aides must commit to one regular four-hour shift a week on the same day. Shifts are from ~7:30 am-Noon (dependent on area and season). This commitment must be maintained for a minimum of 1 year.

**PHYSICAL DEMAND AND SPECIAL WORKING CONDITIONS**
This position requires long periods of standing and walking. This position requires exposure to the elements such as heat, cold, rain, and snow.

**COMPENSATION**
All volunteers at Utah’s Hogle Zoo are considered non-paid employees. Benefits include discounts on food and gifts and volunteer recognition events and parties.

**THE VOLUNTEER DEPARTMENT WILL:**
volunteeroffice@hoglezoo.org
- Maintain records for active volunteers.
- Ensure adequate training and supervision is provided.
- Issue volunteers a uniform and name tag.
- Provide ongoing support and assistance with volunteer/staff relationships.
- Administer volunteer benefits.
- Provide a written reference which will include hours of service, tenure, and job description when requested.

**TO APPLY**
Please submit a Zoo Aide Application.

Utah’s Hogle Zoo is committed to providing a diverse and inclusive volunteer program representative of a variety of backgrounds, age groups, perspectives, experiences, abilities, and strengths.