



Utah's HOGLE ZOO

VOLUNTEER: GROUNDS & HORTICULTURE AIDE

POSITION DESCRIPTION

Utah's Hogle Zoo's Grounds Volunteer Program provides individuals the opportunity to support the zoo's mission by helping maintain the beauty, cleanliness, and safety of the zoo's outdoor spaces. This role is ideal for those who enjoy working outdoors, have a passion for nature and conservation, and want to contribute to a positive guest experience.

GOAL:

To maintain a clean, safe, and visually appealing zoo environment that enhances the guest experience and supports the zoo's mission.

REPORTS TO:

Grounds & Horticulture Supervisor

ESSENTIAL DUTIES AND RESPONSIBILITIES

The Grounds Volunteer role includes but is not limited to the following:

- Assisting with landscaping tasks such as weeding, planting, mulching, and watering
- Maintaining walkways, picnic areas, and public spaces by sweeping, raking, and removing debris
- Supporting seasonal beautification projects (e.g., holiday decorations, flower bed installations)
- Assisting with trash and recycling collection and disposal
- Reporting safety hazards or maintenance needs to zoo staff
- Helping with setup and cleanup for zoo events
- Supporting sustainability and conservation initiatives including recycling and waste management

QUALIFICATIONS

Grounds Volunteers should be dependable, physically active, and enjoy working outdoors. They should be team-oriented, able to follow instructions, and committed to maintaining a clean and welcoming environment for zoo guests.

2600 SUNNYSIDE AVENUE, SLC, UT 84108
801-584-1700

ASSOCIATION
OF ZOOS &
AQUARIUMS



SAFETY GUIDELINES

To ensure the safety of volunteers, staff, guests, and animals, all Maintenance Volunteers must adhere to the following:

- Wear appropriate Personal Protective Equipment (PPE) such as gloves, safety glasses, and closed-toe shoes
- Use tools and equipment only after receiving proper instruction or training
- Do not enter animal enclosures or interact directly with animals unless authorized and supervised
- Follow all safety protocols when handling chemicals or equipment
- Stay hydrated and take breaks as needed during extreme weather conditions
- Report any injuries, unsafe conditions, or accidents immediately
- Familiarize yourself with emergency exits, first aid stations, and evacuation procedures
- Use proper lifting techniques and request assistance when needed
- Avoid restricted areas unless directed by zoo personnel

REQUIREMENTS

- Must be at least 16 years of age
- Must provide authorization for a background check
- Submit a negative TB test followed by an annual TB screening
- Must attend orientation prior to volunteering
- Must attend any additional mandatory trainings

SCHEDULE AND TIME COMMITMENT

Volunteer shifts coincide with current zoo operations work schedule.

- Minimum requirement of one set 9:00 AM – 12:00 PM shift per week; currently Sundays
- This commitment must be maintained from April through October, with the opportunity to continue throughout the year.

PHYSICAL DEMAND AND SPECIAL WORKING CONDITIONS

This position requires long periods of standing, walking, lifting, kneeling, and bending. Volunteers will be exposed to outdoor elements such as heat, cold, rain, and snow.

COMPENSATION

All volunteers at Utah's Hogle Zoo are considered non-paid employees. Benefits include discounts on food and gifts and volunteer recognition events and parties.

THE VOLUNTEER DEPARTMENT WILL:

volunteeroffice@hoglezoo.org

- Maintain records for active volunteers.
- Ensure adequate training and supervision is provided.
- Issue volunteers a uniform and name tag.
- Provide ongoing support and assistance with volunteer/staff relationships.
- Administer volunteer benefits.
- Provide a written reference which will include hours of service, tenure, and job description when requested.

TO APPLY

Please submit a [Grounds & Horticulture Aide Application](#)

Utah's Hogle Zoo is committed to creating a volunteer program that represents our community and includes individuals from various backgrounds, age groups, perspectives, experiences, abilities, and strengths.